

Master's Program in Human Resource Management:

First semester

Teaching Unit		Semesterly workload	Total weekly hours				Weighting factor	Credits	Type of assessment	
		15weeks	Lecture session	Tutorial sessions	Practical work	Other assignments			Formative	Exam
Core teaching units		450	9	4.30		16.30	9	18		
Code: CTU Weighting factor:09 Credits:18	Course 1: Functions of Human Resource Management	150	3	1.30		5.30	3	6	×	×
	Course2: Organization and Management of Organizations	150	3	1.30		5.30	3	6	×	×
	Course3: Approaches to Modern Public Management	150	3	1.30		5.30	3	6	×	×
Methodological Teaching Units		225	1.30	3		10.30	3	9		
Code:MTU Weighting factor:3 Credits:9	Course1: Scientific Research Methodology 1	150	1.30	1.30		7.00	2	6	×	×
	Course 2: Administrative Writing	75		1.30		3.30	1	3	×	
Exploratory Teaching Units		45	3				2	2		
Code:ETU Weighting factor:2 Credits:2	Course 1: Public Policy Analysis in Algeria	22.30	1.30				1	1		×
	Course 2: Leadership and Decision-Making Seminar	22.30	1.30				1	1		×
Horizontal Teaching Unit		22.30		1.30			1	1		
Code:HTU Weighting factor:1 Credits:1	Course 1: Foreign Language (English) 1	22.30		1.30			1	1		×
Total for Semester 1		742.30	13.30	9.00		27	15	30		

Second semester

Teaching Unit		Semesterly workload	Total weekly hours				Weighting factor	Credits	Type of assessment	
		15weeks	Lecture session	Tutorial sessions	Practical work	Other assignments			Formative	Exam
Core teaching units		450	9	4.30		16.30	9	18		
Code: CTU Weighting factor:09 Credits:18	Course 1: Modern trends in human resources management	150	3	1.30		5.30	3	6	×	×
	Course2: Administrative Communication and Public Relations	150	3	1.30		5.30	3	6	×	×
	Course3Labor and Social Protection Law	150	3	1.30		5.30	3	6	×	×
Methodological Teaching Units		225	1.30	3		10.30	3	9		
Code:MTU Weighting factor:3 Credits:9	Course1 Scientific Research Methodology 2	150	1.30	1.30		7.00	2	6	×	×
	Course 2: Information and communication technology	75		1.30		3.30	1	3	×	
Exploratory Teaching Units		45	3				2	2		
Code:ETU Weighting factor:2 Credits:2	Course 1: Administrative conflict and crisis management	22.30	1.30				1	1		×
	Course 2 Programming and its applications	22.30	1.30				1	1		×
Horizontal Teaching Unit		22.30		1.30			1	1		
Code:HTU Weighting factor:1 Credits:1	Course 1: Foreign Language (English) 1	22.30		1.30			1	1		×
Total for Semester 2		742.30	13.30	9.00		27	15	30		

Third semester

Teaching Unit		Semesterly workload	Total weekly hours				Weighting factor	Credits	Type of assessment	
			Lecture session	Tutorial sessions	Practical work	Other assignments			Formative	Exam
Core teaching units		450	9	4.30		16.30	9	18		
Code: CTU Weighting factor:09 Credits:18	Course 1: Strategic Human Resources Management	150	3	1.30		5.30	3	6	×	×
	Course2: Analysis of leadership skills and individual behavior	150	3	1.30		5.30	3	6	×	×
	Course3 Administrative contracts and public procurement	150	3	1.30		5.30	3	6	×	×
Methodological Teaching Units		225	1.30	3		10.30	3	9		
Code:MTU Weighting factor:3 Credits:9	Course1 Methodology for editing theses and dissertations	150	1.30	1.30		7.00	2	6	×	×
	Course 2: Statistics	75		1.30		3.30	1	3	×	
Exploratory Teaching Units		45	3				2	2		
Code:ETU Weighting factor:2 Credits:2	Course 1: Comparative models for human resources management and administration	22.30	1.30				1	1		×
	Course 2 Professional and personal project	22.30	1.30				1	1		×
Horizontal Teaching Unit		22.30		1.30			1	1		
Code:HTU Weighting factor:1 Credits:1	Course 1: Foreign Language (English) 3	22.30		1.30			1	1		×
Total for Semester 3		742.30	13.30	9.00		27	15	30		

Third semester

Field: Law and Political Science

Branch: Political Science

Major: Human Resources Management

Balances	Factories	Weekly hourly volume	
2	1	3.30	Forum
28	1	46.30	End of study thesis
30	2	750	Total of the fourth semester

5 - Comprehensive summary of the training: Please state the total number of hours distributed between lectures and applications, for the four semesters for the various teaching units according to the following table:

	Basic	methodology	exploratory	Horizontal	Forum+ thesis	total
The lecture	405	90	135	67.30	/	697.5
Directed actions	202.30	90	/	/	/	292.5
Practical works	/	/	/	/	/	/
Personal work	742.30	742.30	/	/	750	1965
total	1350	652.5	135	67.30	750	2955
Balances	54	27	06	3	30	120
Balances for each educational unit	45%	22.5%	05%	2.5%	25%	100%