

Ministry of Higher Education and Scientific Research



University of Algiers 3



Department of Economic Sciences, Commercial Sciences and Management Sciences

Course Title

PhD in Management

Teaching Language

Arabic & English (Two separate student groups)

About the Program

A PhD degree is a Doctor of Philosophy which can be obtained in many areas of study, while a PhD in management is specific to the study of research questions with potential relevance to the business world. Areas of specialization for the PhD in business often include, but are not limited to the following: Critical Management Studies, Decision sciences (decision theory and decision analysis), Information technology management, Strategy management, Entrepreneurship, People management or Human Resource management, Leadership, Marketing, Organizational behavior. PhD holders acquire valuable skills in business administration, as well as the ability to analyze data and interpret results. This is a great opportunity for research students who wish to advance their careers and establish themselves as recognized experts in the field of business administration. There is a group of scientific and cultural clubs in the college that contribute to enriching university life and supporting students in academic and cultural aspects. These clubs help students integrate into university life and assist the college administration in raising students' awareness of the various pedagogical aspects that help them in their studies.

The most important clubs:

- Scientific Club "Lamset Eda3"
- Scientific and Cultural Club Al-Roqy "EGM CLUB"
- Scientific Club "NEXT GENERATION INNOVATORS"
- Scientific Club Dar Al-Afkar
- Scientific Club Dev-Eco"

Learning Objectives

- **Develop advanced knowledge of core business administration disciplines**, including areas such as strategic management, marketing, organizational behavior, entrepreneurship, and leadership.
- **Gain expertise in advanced research methodologies**, both quantitative and qualitative, to conduct original and impactful research in the field of business.
- **Analyze complex business challenges** and propose innovative, evidence-based solutions using modern analytical and decision-making tools.
- **Strengthen skills in data analysis and interpretation**, supporting effective strategic decision-making and problem-solving in diverse organizational contexts.
- **Prepare students for academic, research, or leadership positions** in universities, research institutions, corporations, and international organizations.
- **Deepen understanding of organizational structures and economic environments**, by studying organizational theories and strategic approaches to designing organizations.
- **Master the use of information and communication technologies (ICT)** to support management functions, research, and higher education activities.
- **Enhance professional and language competencies**, through training in academic pedagogy and specialized English for business contexts.
- **Equip students to become recognized experts in their field**, capable of producing original knowledge and contributing to the advancement of business theory and practice.

17 Program Structure

Students enrolled in doctoral schools prior to beginning their doctoral thesis under the supervision of a supervising professor of the professorial rank undergo a mandatory one-year training program consisting of lectures and workshops to enhance their knowledge and skills in research areas identified by the doctoral training committee. This training is divided into two semesters and four activities, as follows:

- ❖ **Activities:** Philosophy of Scientific Research, Education and Pedagogy, Information and Communication Technology, Specialized English.
- ❖ **First semester:** Principles of Management and Organization, Organizational Approaches in Organizational Design, and Economic Theories of Organizations.
- ❖ **Second semester:** Strategic Management, Contemporary Management, Information Technology and Management.

Admission Requirements

- A certified copy of the baccalaureate transcript, certified by the Ministry of Foreign Affairs and the Ministry of Education of the applicant's country.
- A master's degree or master's degree certificate and transcripts in the field of specialization, certified by the Ministry of Foreign Affairs and the Ministry of Higher Education and Scientific Research.
- A grade of "Good" or higher for the master's degree, and a GPA of 12/20 or higher for the master's degree.
- Annual tuition: 2500 Euro

Admission Procedures

- Register your application online by opening a personal account, filling out the required information, and including the necessary documents.
- Upload the required documents according to the specialization and level in which you are registered.
- The application will be reviewed by the university administration.

- Participate in a competition to enter third-level training with the goal of obtaining a doctorate or obtaining a registration permit from the relevant ministry within the framework of international cooperation.
- Announcement of the competition results.
- Submit the original documents for the admission requirements uploaded on the website for successful students in the competition.
- Pay tuition fees.

Career Opportunities

Graduates of the PhD in Management program are equipped with deep academic knowledge, advanced research capabilities, and strategic insight, making them highly competitive in various professional and academic fields. Potential career paths include:

1. University Professor or Academic Researcher

- Teach business and management courses at the university level.
- Conduct and publish original research in top-tier academic journals.
- Supervise master's and PhD theses in management-related fields.

2. Corporate Executive or Senior Manager

- Take on leadership roles in strategy, operations, or organizational development.
- Apply research-driven insights to guide organizational decision-making and performance.

3. Management Consultant

- Work independently or with consulting firms to advise organizations on improving strategy, structure, and efficiency.
- Support corporate transformation and innovation initiatives.

4. Policy Advisor or Analyst

- Contribute to the design of economic, educational, or business policies in government agencies, NGOs, or international institutions.

5. Entrepreneur or Business Innovator

- Launch or manage startups and innovation-focused ventures.

- Develop new business models and leadership practices based on cutting-edge research.
- 6. Researcher in Think Tanks or Research Institutes**
 - Conduct applied research on organizational behavior, leadership, digital transformation, and business development.
 - Influence public discourse and policy through evidence-based insights.
- 7. Human Resources or Talent Development Leader**
 - Design leadership development and change management programs.
 - Manage employee engagement, training, and organizational culture strategies.
- 8. Director of Strategic Planning or Innovation**
 - Lead cross-functional projects focused on business growth, digital integration, and sustainable performance.
- 9. International Organization Expert**
 - Work with bodies such as the UN, World Bank, or regional development banks on programs related to governance, entrepreneurship, and management development.
- 10. Author, Speaker, or Thought Leader**
 - Publish books, speak at conferences, and contribute to the global knowledge base in management and leadership.

This program opens doors to diverse, high-impact careers across academia, the public sector, corporate leadership, and international institutions, empowering graduates to become influential voices in shaping the future of business and management.

Contact & Resources

- **website:** <https://www.univ-alger3.dz/>
- 📌 **Registration:** University Presidency