



People's Democratic Republic of Algeria
Ministry of Higher Education and Scientific Research
Sétif 1 University – Ferhat Abbas

Faculty /Institute: Faculty of Economics, Commerce and Management sciences

Bachelor's Degree (Master's Degree) in :

Human Resources Management

1-first semester :

Unités d'enseignement	Intitulé de la matière	Crédits	Coefficients	raselma19		VHS 15 WEEKS	Do Activities	Evaluation mode		
				Tutorials	Forum			Continuos Evaluation		Attendance exam
								Learning platform	forum	
fundamental Education unit code :UEF 1.1 credit :18 coefficients :8	Functional Engineering	5	2	1h30	1h30	45h	65h	40%	-	60%
	Organizational Behavior	5	2	1h30	1h30	45h	65h	40%	-	60%
	Organizational Culture	4	2	1h30	1h30	45h	55h	40%	-	60%
	Wages and Incentives Management1	4	2	1h30	1h30	45h	55h	40%	-	60%
Methodological Education Unit code :UEM 1.1 credit :9 coefficients :4	Social Management Control	5	2	1h30	1h30	45h	65h	40%	-	60%
	Communication and Administrative Editing	4	2	1h30	1h30	45h	65h	40%	-	60%
Exploratory Education Unit code :UEd 1.1 credit :2 coefficients :2	Statistical modeling	2	2	1h30	1h30	45h	5h00	40%	-	60%
Transverse Education Unit code :UET 1.1 credit :1 coefficients :1	Specialized Foreign Language 01	1	1	-	1h30	22h	2h30	40%	-	60%
Total of semester 1		30	15	10h30	12 h	337h30	367h30			

2-second semester

Unités d'enseignement	Intitulé de la matière	Crédits	Coefficients			VHS 15 WEEKS	Do Activities	Evaluation mode		
				On line COURS	Forum			Continuos Evaluation		Attendance Exam
								Learning platform	Forum	
fundamental Education unit code :UEF 1.2 credits:18 coefficients :8	Organization Theory	5	2	1h30	1h30	45h	65h	40%	-	60%
	Knowledge Management	5	2	1h30	1h30	45h	65h	40%	-	60%
	Enterprise Resource Planning (ERP)	4	2	1h30	1h30	45h	55h	40%	-	60%
	Wages and Incentives Management 2	4	2	1h30	1h30	45h	55h	40%	-	60%
Methodological Education Unit code :UEM 1.2 credits :9 coefficients :4	Quantitative Methods in Management	5	2	1h30	1h30	45h	65h	40%	-	60%
	Master's thesis preparation methodology	4	2	1h30	1h30	45h	65h	40%	-	60%
Exploratory Education Unit code :UEd 1.2 credist :2 coefficients :2	Social Auditing	2	2	1h30	1h30	45h	5h00	40%	-	60%
Transverse Education Unit code :UET 1.2 credits :1 coefficients :1	Specialized Foreign Language 02	1	1	-	1h30	22h30	2h30	40%	-	60%
Total of semester 2		30	15	10h30	12 h	337h30	367h30			

3-third semester :

Unitésd’enseignement	Intitulé de la matière	Crédits	Coefficients			VHS 15 WEEKS	Do Activities	Evaluation mode		
				On Line COURS	Forums			Continuos Evaluation		Attendance Exam
								Learning platform	Forum	
fundamental Education unit code :UEF 2.1 credits :18 coefficients :8	Social Risk Management	6	3	1h30	1h30	45h	105h00	40%	-	60%
	Change Management	6	3	1h30	1h30	45h	105h00	40%	-	60%
	Administrative Leadership	6	3	1h30	1h30	45h	105h00	40%	-	60%
Methodological Education Unit code :UEM 2.1 credits :9 coefficients :4	Statistical Software	5	2	1h30	1h30	45h	65h	40%	-	60%
	competency Management	4	2	1h30	1h30	45h	55h	40%	-	60%
Exploratory Education Unit code :UEd 2.1 credits :2 coefficients :2	Public Service Basic Law	2	2	1h30	1h30	45h	5h	40%	-	60%
Transverse Education Unit code :UET 2.1 credits :1 coefficients :1	Seminar on Labor Disputes	1	1	-	1h30	22h30	2h30	40%	-	60%
Total of semester 1		30	16	9h	10h30	292h30	442h30			

4-fourth semester

An internship in an institution or company that culminates in a memorandum discussing

	Weekly hourly volume	credits	coefficient
Personal work	30h/w	30	04
Field study (in various formats according to the subject of the memorandum)	03h/w	/	/
Forums (certificate of attendance of a forum or training or training course in the second year Master)	02 h/w	/	/
Other work (determined by the pedagogical committee of specialization)	05 h/w	/	/
Total Semester 4 (15 weeks)	600 h	30	04

Coordinator of the Program: Hebaché sami (Chair Person of Speciality)

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