

**People's Democratic Republic of Algeria**  
**Ministry of Higher Education and Scientific Research**  
**Setif 1 University – Ferhat Abbas**



**Faculty /Institute:** Faculty of Economics, Commerce and Management sciences

**Bachelor's Degree in:**

**Financial Management**

## **Presentation and Objectives of the Specialty:**

The Financial Management major is a branch of administrative and financial sciences concerned with studying how to plan, organize, direct, and control financial activities within organizations. Its primary goal is to achieve the optimal use of financial resources, ensure financial stability, and work towards increasing the market value of the organization in the long term.

## **Objectives of Studying Financial Management for Students:**

1. Acquiring Fundamental Financial Knowledge: Understanding key financial concepts and principles such as:
  - Budgets
  - Financial statements
  - Cash flows
  - Financing and investment
2. Developing Financial Analysis Skills:
  - Analyzing financial statements
  - Evaluating an organization's financial performance
  - Making data-driven financial decisions
3. Learning Sound Financial Planning:
  - Preparing short- and long-term financial plans
  - Balancing financial resources and obligations
4. Understanding Financing and Investment Tools:
  - Identifying different sources of funding
  - Evaluating investment projects
  - Assessing investment-related risks
5. Enhancing Critical Thinking and Decision-Making:
  - Analyzing financial alternatives
  - Choosing optimal solutions to achieve organizational goals
6. Familiarity with Financial Markets:
  - Understanding how stock markets operate
  - Learning about financial instruments
  - Knowing types of assets and pricing mechanisms
7. Career Readiness for the Job Market:
  - Preparing students for roles such as:
    - Financial Analyst
    - Portfolio Manager
    - Finance Manager
    - Investment Advisor

## 8. Promoting Ethical Awareness and Financial Governance:

- Emphasizing transparency and accountability
- Upholding professional ethics in financial practices
- Applying principles of corporate governance

### **Admission requirements:**

Admission to the Financial Management major requires that the student has successfully completed both the first (L1) and second (L2) years of undergraduate studies in Management Sciences.

This ensures that the student possesses the foundational knowledge and academic background necessary to pursue advanced coursework in financial management.

### **.Career Prospects/Professions: Why Choose This Major?**

The Financial Management major opens up a wide and diverse range of career opportunities for graduates in both the public and private sectors, as well as in consulting and research fields, Available positions include:

- Finance Manager.
- Financial Analyst.
- Investment Advisor.
- Portfolio Manager.
- Financial Auditor.
- Employee in banks and financial institutions.
- Specialist in financial risk management.

Graduates can also work in areas such as financial planning, financing, managerial accounting, and international finance.

### **Why Choose Financial Management?**

- Diverse Career Opportunities: Financial Management offers multiple career paths, providing graduates with flexibility in choosing their professional direction.
- A Key Role in Organizations: Financial managers play a crucial role in ensuring organizational stability and growth through strategic financial decision-making.
- Strong Analytical Skills: Students learn to analyze financial data and make informed decisions based on accurate information, enhancing their professional capabilities.
- Consistent Market Demand: As financial markets evolve and become more complex, the demand for qualified financial specialists continues to grow.
- Opportunities for Continuous Development: The financial field is constantly evolving with new tools and technologies, offering ongoing learning and professional growth opportunities.

**Curriculum Highlights:** The Key elements of the study program:

#### Key Features of the Curriculum in Financial Management

- **Comprehensive Course Coverage:** The program covers all financial aspects, from basic accounting to advanced finance and investment.
- **Balance Between Theory and Practice:** The curriculum includes in-depth theoretical lessons alongside practical applications through case studies and exercises.
- **Development of Analytical Skills:** Emphasizes enhancing financial analysis skills and sound financial decision-making.
- **Use of Modern Tools:** Students learn about the latest financial software and analytical tools used in the job market.
- **Focus on Financial Markets:** Detailed study of financial markets, securities, and risk management.
- **Career Guidance:** The program offers internship opportunities and training in real financial institutions to boost professional experience.
- **Promotion of Ethical Awareness:** Integrates principles of governance and professional ethics throughout the study phases.

#### Main Components of the Study Program

1. **Core Courses:** Such as principles of accounting, management basics, statistics, and economics.
2. **Specialized Courses:** Including corporate finance, investment management, financial analysis, international finance, and risk management.
3. **Practical Courses:** Field projects, case studies, and training programs in financial institutions.
4. **Supporting Courses:** Such as financial information systems, entrepreneurship, and financial law.
5. **Elective Courses:** Allowing students to specialize further in areas like advanced financial analysis, Islamic finance, or managerial accounting.

**Admission Information:** Applications for this specialization are submitted through a digital platform accessible via the website of Setif 1 University Ferhat Abbas. Candidates

are required to fill in all necessary information and upload the required documents through the platform. These documents include the Baccalaureate success certificate, transcripts for the Bachelor's degree, the Bachelor's degree success certificate, and the candidate's disciplinary record.

Following this, the applications are reviewed by the Faculty's guidance and ranking committee, and the results are announced. After the appeals process and the announcement of the final results, successful candidates proceed to the administrative offices for final registration, accompanied by the official documents.

### **Admission Requirements for Studying Financial Management at Algerian Universities for International Students (Detailed)**

#### **1. Possession of a High School Diploma or Its Equivalent**

The applicant must have successfully completed secondary education and hold a diploma recognized internationally as equivalent to the Algerian Baccalaureate. This includes high school diplomas issued under the educational system of the student's home country.

#### **2. Equivalency of the High School Diploma**

The applicant must submit their high school diploma to the Algerian Ministry of Higher Education and Scientific Research for an official equivalency process, which is mandatory for acceptance into the Algerian university system.

#### **3. Placement Test or Admission Exam**

Some Algerian universities may require international applicants to pass a placement test in core subjects (such as language, mathematics, economics) or a specialized admission exam for the Financial Management program to assess the applicant's academic preparedness.

## **Core Training Modules and Advanced Training Modules**

The following program includes both core and advanced training modules designed to provide comprehensive knowledge and skills in the field.

### **Language of Instruction:**

The training is delivered entirely in English.

### **Training Canvas:**

The program's structure and curriculum plan are visually organized to guide learners through the sequential stages of the course.

### **Training Canvas:**

The plan or Visual structure of program:

**Semester 5**

<b>Exam</b>	<b>Continuous Assessment</b>	<b>Remote</b>	<b>In-Person</b>	<b>Other</b>	<b>Semester Hourly Volume</b>	<b>Practical Work</b>	<b>Directed Work</b>	<b>Lectures</b>	<b>Coefficient</b>	<b>Credits</b>	<b>Course Title</b>
60%	40%		✓	65h00	45h00	-	1h30	1h30	2	5	<b>Financial Management</b>
60%	40%		✓	65h00	45h00	-	1h30	1h30	2	5	<b>Project Management</b>
60%	40%		✓	55h00	45h00	-	1h30	1h30	2	4	<b>Budgeting Techniques</b>
60%	40%		✓	55h00	45h00	-	1h30	1h30	2	4	<b>Financial Theory</b>
60%	40%		✓	65h00	45h00	-	1h30	1h30	2	5	<b>Human Resources Management</b>
60%	40%		✓	55h00	45h00	1h30	-	1h30	2	4	<b>Inquiry Techniques</b>
60%	40%		✓	5h00	45h00	-	1h30	1h30	2	2	<b>Business Law</b>
-	100%	✓	✓	2h30	22h30	-	1h30	-	1	1	<b>Specialized Foreign Language 1</b>
				367h30	337h30	1h30	10h30	10h30	15	30	<b>Total of Semester 5</b>

## 2- Semester 6

Exam	Continuous Assessment	Remote	In-Person	Other	Semester Hourly Volume	Practical Work	Directed Work	Lectures	Coefficient	Credits	Course Title
60%	40%		✓	65h00	45h00	-	1h30	1h30	2	5	Strategic Management
60%	40%		✓	65h00	45h00	-	1h30	1h30	2	5	Financial Auditing
60%	40%		✓	55h00	45h00	-	1h30	1h30	2	4	Management Control
60%	40%		✓	55h00	45h00	-	1h30	1h30	2	4	Financial Resource Management
60%	40%		✓	65h00	45h00	-	1h30	1h30	2	5	Corporate Taxation
-	100%	✓	✓	90h00	-	-	-	-	2	4	Graduation Project (Bachelor)
60%	40%		✓	05h00	45h00	1h30	-	1h30	2	2	Data Analysis
-	100%	✓	✓	2h30	22h30	-	1h30	-	1	1	Specialized Foreign Language 2
				402h30	292h30	1h30	9h00	9h00	15	30	Total of Semester 6



Coordinator of the Program: Dr Maaoui Abdeladhim (responsible for Speciality)

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